

# Council Goals 2023-2025

Goals	Complete	Assigned	Actions Taken	Next Steps
<b>1. Working Well Together</b>				
a. Promote Diversity, Equity and Inclusion for a safer, more inclusive community and municipal organization		SP NR/CS	<p>2023 DEI-Centric Proclamations approved to date include Black History Month, Pride Month and Juneteenth. Proclamations are also added to the Website, Facebook and included in the weekly digital newsletters (Friday Update).</p> <p>Staff has developed a proclamation tracking document to timely present proclamations.</p> <p>DEI training was held at the Library during May and June 2023. DEI staff training August 2023 completed.</p> <p>Library staff participated in the Juneteenth Celebration.</p> <p>Applied and awarded Travel Oregon grant to create Tribal history interpretive signs to be placed at the Boardwalk near the Tribal flag display.</p>	<p>Consider proclamation for Indigenous Peoples Day in October 2024, Native American Heritage Month in November 2024, etc.</p> <p>Library continues with programs for all segments of the community and rotating displays for celebrations such as Hispanic Heritage month, world languages, and Pride Month.</p>
b. Maintain a strong emphasis on beautification of our community		GH RW/NR	<p>Partnered with Oregon's Bay Area Beatification (OBAB) and Bay Area Hospital on community clean up events; partnered with Coos Bay Downtown Association and Community Coalition of Empire on utility art projects.</p> <p>Landscapers under contract to maintain tree wells in downtown area in April, June and September.</p> <p>City participation in Chambers' 101 Cleanup Brigade.</p> <p>Fire Dept partnered with United Way for 2023 Day of Caring 6/10/23.</p> <p>OBAB will held 8 community cleanup events in 2023.</p> <p>Adopt-A-Park pilot program developed by Parks Commission and identified three projects: trail clean-up at John Topits Park, compostable dog waste bag stations at John Topits Park, Boy Scout Cabin rehabilitation.</p>	<p>OBAB will be holding 8 community cleanup events in 2024, working with AYA to do trail clean-ups @ John Topits Park.</p> <p>The Adopt a Park Pilot Program has identified the John Topits Trail System as a project and is working to get doners for that effort.</p>

Goals	Complete	Assigned	Actions Taken	Next Steps
<b>2. Working with Key Partners</b>				
<i>Maintain focus on regionalism in our efforts to address a range of issues and opportunities</i>				
<p>a. Facilitate collaboration with and between local governmental partners to include but not limited to the Coquille Indian Tribe, Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians, Coos Bay School District, SWOCC, City of North Bend, Coos County, Port of Coos Bay, Coos Bay–North Bend Water Board, Coos Bay–North Bend–Charleston Visitor &amp; Convention Bureau, etc.</p>		RC/NR	<p>On 2/10/23 RC/NR met w/Port Admin, discussed scheduling recurring quarterly meetings. Meeting with the Port on 03/23/23, will meet quarterly going forward. 8/29/23 met to discuss housing opportunities.</p> <p>Homeless Pilot project coordination (CB-NB-CC and SWOCC). Stakeholder meetings with service providers, faith based organizations, tribes &amp; veterans.</p> <p>Coordinated Tribal support for Travel Oregon grant (interpretive signs)</p>	<p>Working on an agreement with the Port of Coos Bay that would provide fire and EMS response services to Port property in the Bunker Hill area.</p> <p>Continued cooperation with the other bay area fire service agencies to include shared policies, specialty teams and training opportunities. Including a joint rope rescue class with North Bend. This training resulted in certification of 4 Coos Bay staff as rescue technicians.</p> <p>Worked with SWOCC and the Fire Service Advisory committee to improve the fire science program and replaced the regional training tower. Chief Anderson is on the search committee to hire the new fire science program inspector.</p> <p>Working with Salvation Army to maintain pavement in parking lot.</p>
<p>b. Encourage and support the Coos Bay Downtown Association, Community Coalition of Empire, South Coast Economic Development Council, and Bay Area Chamber of Commerce in an effort to support businesses and strengthen the local economy</p>		CSc/NR RC/NR	<p>Met w/CBDA and Wayfinding Committee between March and September, implemented a signage solution to include tri-annual maintenance</p> <p>Attended Southwest Oregon Regional Airport ARFF Station ribbon cutting</p> <p>Attended GMA Garnet ribbon cutting</p> <p>Refer to wayfinding committee report.</p> <p>9/19 - Will ask for Council support and authorization to apply for DLCDC Technical Assistance Grant to complete an Economic Opportunities Analysis (EOA) to update the Economic Element of City's Comprehensive Plan.</p>	<p>City, CBDA, VCB coordinating to keep wayfinding maps updated regularly.</p> <p>City printed and posted updated maps for 1st trimester of 2024.</p> <p>Economic Revitalization Administrator position is filled. Alena Schnarr started June 24, 2024</p>

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<b>3. Maintain and Improve Public Infrastructure</b>				Submitted infrastructure funding request for 8 large housing projects (public and private).
<i>Water Quality Utility (Wastewater / Storm Water)</i>				
a. Upon securing a development agreement, initiate the design process for Pump Station 27 (Timber Cove Housing Project)		JW	Design 20% complete by Dyer Partnership	Staff received development agreement and provided comment back to the developer/attorney
b. Initiate Phase 1 capital improvements to Wastewater Treatment Plant 1		JW	<p>Design plans completed and project was advertised. Council awarded a construction contract to McClure and Sons Inc. for \$20,324,654 on June 20, 2023</p> <p>Staff to worked with McClure and Sons to execute contract and set up pre-construction meeting. Staff to work with Engineer on the Services During Construction Contract.</p> <p>Pre-con meeting occurred week of September 4th, MSI mobilized the week of September 18, 2023. Staff and Engineer of work are processing submittals. Construction Duration is anticipated to be 2 years.</p>	Construction commenced in October 2023 and is proceeding on time and on budget.
c. Undertake systematic upgrades and or replacements of the City's pump station infrastructure		JW	<p>Council awarded construction contracts for Pump Stations 6 and 9 to Pacific Excavation on October 4, 2022.</p> <p>Planned improvements to Pump Stations 12 &amp; 13 are currently in the design phase with Dyer, final design Winter 2023</p> <p>PS 6 &amp; 9 - Pac Ex mobilized early in August. They have completed the bypass pumping installation for both pump stations. To be completed summer 2024.</p> <p>PS 12 &amp; 13 - Automatic Transfer Switches for both generators have been delivered. Generators are on schedule to be delivered early next year. Bidding is scheduled for spring of 2024</p>	<p>PS 6 and 9, contractor re-mobilized in January 2024. PS 6 on hold until design is complete and approved by DEQ. PS 9 design to reinforce the wet well is complete and at DEQ for review. Construction schedule is pending.</p> <p>PS 12 is on hold. PS13 has been approved by DEQ. Dyer Partnership is finalizing plans and specifications for bid this quarter.</p> <p>PS 15 (storm water) has been identified as the next pump station upgrade. Scope and fee is being developed.</p>

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<p>d. Undertake infiltration and inflow (I&amp;I) reduction projects on the city owned infrastructure</p>		JW	<p>Date St. I&amp;I reduction project in design is scheduled to go out for bids in July 2023.</p> <p>3rd Street I&amp;I reduction project was awarded by URA on June 20, 2023 to Knife River Materials for \$256,495.</p> <p>Date St. project: Open bids in August 2023 and Ask Council to award contract in August / September if appropriate.</p> <p>3rd St. project: Enter into contract with Knife River for 3rd and set up pre-construction meeting.</p> <p>Construction documents are executed and the contractor is scheduled to mobilize beginning of October.</p> <p>Staff purchased a complete survey system to perform surveys for future I/I projects. The payback on this unit will occur after two normal I/I reduction projects as staff will no longer have to subcontract this work.</p> <p>Identify Spring/Summer/Fall 2024 projects.</p> <p>Ferguson Ave. I&amp;I reduction project in design; project anticipated to include replacement of street/storm collection system; on hold until 2024.</p>	<p>3rd and Highland Sewer Replacement is complete.</p> <p>Date Street, N. 14th between Central and Commercial Sewer Replacement and Sewer Replacement at 11th and Highland are pending. The City may have to forego some or all I&amp;I reduction projects to fund the wet well improvements on PS 6&amp;9.</p>
<p>e. Continue to research and evaluate current and potential policies aimed at improving and maintaining privately-owned business and residential sewer laterals which connect to the wastewater utility</p>		JW	<p>Potential policy considered by Council in 2022. Currently on hold.</p>	<p>Awaiting implementation by other Oregon local government.</p>
<i>City Streets</i>				
<p>f. Stabilize the slope east of Koosbay Boulevard between Nutwood Avenue and Pine Drive, including securing project funding and necessary engineering/design plans</p>		GH	<p>Using CCD, applied for grant funding for the project. Grant was unsuccessful.</p>	<p>Working to identify funding source/financing options. Recently discussed funding ODOT JCT funding.</p>
<p>g. Stabilize Coos River Highway, through S-Curves in Eastside, including securing project funding and engineering/design plans</p>		GH	<p>Using CCD, applied for grant funding for the project. Grant was unsuccessful.</p> <p>Temporary repairs made in March 2023</p>	<p>Working to identify funding source/financing options. Recently discussed funding ODOT JCT funding.</p>
<p>h. Complete the engineering design plans to improve the Newmark Avenue/Empire Boulevard intersection. After securing a funding source, implement the improvements</p>		GH	<p>Design is underway; easements acquired, and necessary land purchased</p>	<p>Complete design; Identify funding source/financing options</p>

Goals		Complete	Assigned	Actions Taken	Next Steps
i.	Explore options and funding sources for making Coos Bay more bike friendly		Engineering /JW	<p>Council directed staff to investigate possible bike routes / sharrows from the downtown area to Mingus Park. Staff has met with transportation engineer.</p> <p>Include in the Traffic Safety Plan review which will begin Summer 2023.</p> <p>Evaluate as part of the Empire Blueprint process</p> <p>Engineer has completed a draft study and presented to Council Engineer is finalizing study based on Council comments. Staff to provide language for Council consideration for framework of Bike/Ped Committee.</p>	Council approved creating a bike/ped position on the Parks Commission. The Parks Commission is working toward options and funding sources. The City has been awarded the Safe Routes to School planning grant for a 2 mile radius around Sunset Middle School, Destination Academy and Marshfield High School. Exploring bike lanes east bound on Central Avenue. Completed the planning efforts for bike facilities from Front St. to Mingus Park.
j.	Provide the Council with an annual report listing street maintenance and improvement projects completed, accounting for funds received / used, and list of planned projects for the upcoming fiscal year		GH	<p>FYE 2023 Annual Road Report completed and presented to Council on March 28, 2023.</p> <p>Begin drafting FYE 2024 Annual Road Report in September 2023.</p>	FY 2024 Annual Road Report completed and presented to Council on February 15, 2024.
<i>Parking Lots</i>					
k.	Develop a parking lot on the vacant property located at S 3rd Street and Central Avenue	√	JW	<p>The Urban Renal Agency awarded a project construction contract to Knife River Materials for \$1,392,627 on June 20, 2023.</p> <p>Contractor mobilized in July and project is within budget and on schedule.</p>	Project completed in June 2024.
l.	Develop a parking lot on the vacant property on Front Street between Cedar Avenue and Date Avenue		GH	<p>Design complete. Project was open for bids in June but no bids were received.</p> <p>Project was rebid; one bid received/awarded to Knife River. Contractor mobilizing week of Sept 28th; perform remediation over next 60 days; construction parking lot as weather permits; anticipated completion Summer 2024. Anticipate doing design in-house. Staff investigating funding sources for construction.</p>	Soil remediation has been completed. Contractor has remobilized and completion is expected this fall.

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m. Demolish the blighted buildings and develop a parking lot on the property formerly known as Franko's Gas Station located at Newmark Avenue and S Wasson Street		JW	<p>Acquired land through donation, deed restriction</p> <p>Staff rekeyed and secured both buildings.</p> <p>03/15/23 Stantec provided recommendation memo for demo and parking lot construction.</p> <p>Proceed with environmental cleanup as needed, demo schedule for later this year Spring/early Summer 2024 when groundwater levels have receded.</p>	Advertisement for bids anticipated this summer.
n. Redevelop the City's parking lot at the northwest corner of S 2nd Street and Curtis Avenue, including efforts to install EV charging stations	✓	JW	<p>EV design is complete and permits have been issued by the city.</p> <p>EV's contractor mobilized/completed majority of construction. Pacific Power to energize the station; no energization schedule provided.</p>	Tesla charging station is complete and online.
o. Explore updating or replacing the shared trash enclosure in the parking lot at the 200 block of Broadway Avenue		JW/GH/JH	Not started	Investigation plan for 2024
p. Explore opportunities to install a shared trash enclosure in the parking lot at the 100 block of N 2nd Street		JW/GH/JH	Not started	Scheduled for summer 2024.
q. Explore funding options for maintenance and capital improvements for City owned parking lots		GH	<p>A resurfacing/resealing and restriping plan has been completed for the downtown parking lots including the Mingus pool and ball fields. Costs have been projected for the next 5 years and the lots have been prioritized.</p> <p>Two parking lots completed (VIC) in May / June 2023.</p> <p>Procure bids for 4 parking lots (2 parking lots North &amp; South of Anderson &amp; 101, as well as 2 Parking lots between S.2nd &amp; S. 3rd &amp; Curtis)</p> <p>Contracts will be released end of September 2023 to do 4 parking lots.</p>	4 scheduled to be sealed and striped and 1 scheduled for reconstruction for summer of 2024.

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r.	Work with the Coos Bay Downtown Association to evaluate possible changes to established parking restrictions and additional signage opportunities		CSc/JH	<p>Initial discussion with DTA in 09/2022; Established Wayfinding Committee (WC) and on 03/07/2023 WC met to discuss updating 3 existing sign kiosks in DT.</p> <p>WC on 04/10/2023 to review (2) preferred sign companies, grant opportunities, and interim options to replace existing signs. The Initial sign products/quotes rejected by committee.</p> <p>VCB finalized interim map - City &amp; CBDA printing two different banner paper copies for consideration.</p> <p>9/18 - Wayfinding Committee met and confirmed their recommended path forward, which will be presented to the City Council at their 10/3 meeting. The plan consists of the CBDA coordinating with the VCB to update the existing wayfinding signs on a tri-annual basis. The CBDA will coordinate with the City who will print and install the updated maps.</p>	City, CBDA, VCB coordinating to keep wayfinding maps updated. Maps updated for 2nd trimester of 2024. City has printed and posted updated maps, with 150 year celebration info.
<i>Sidewalks</i>					
s.	Using URA funds, continue to replace sections of sidewalks damaged by street trees		GH	<p>Council approved contracts for two projects on June 20, 2023 for construction this summer (Commercial between N. 5th &amp; N. 7th (\$370,959) and N. 3rd &amp; N. 4th (\$295,495)).</p> <p>Staff to executed contracts and set up pre-construction meeting in July.</p>	Anderson Ave 6-7th Street design complete. Pending scope and fee for construction management. Out for bid in August.
<i>Parks</i>					

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t.	Seek funding opportunities for identified improvement needs listed within the 2023 Parks Master Plan		GH/JW	<p>\$50,000 included in the proposed FYE 2024 budget for grant writing services.</p> <p>RFQ process, selected Intuitive Group (IG) for grant writer for the parks.</p> <p>Working with IG on contract. First grant IG will assist with is for Mingus Park (rewilding old kiddie area, new paths, installing storm drain infrastructure, educational signage, and relocating kiddie area near children's area); Judith Ann Mogan Foundation, due 07/15/23.</p>	<p>City has been awarded the following grants:</p> <ol style="list-style-type: none"> <li>Judith Ann Mogan, \$40,000 Kiddie park relocation, drainage improvements, and rewilding of old kiddie area. Kiddy playground has been relocated. Staff is currently in the demo phase and has secured permits to enclose the picnic area for storage.</li> <li>The Coquille Tribal Community Fund, \$5,000, Scout Cabin Foundation Stabilization.</li> </ol> <p>City is currently preparing applications for the following projects:</p> <ol style="list-style-type: none"> <li>The Ford Family Foundation, \$25,000, Scout Cabin Foundation Stabilization.</li> <li>The Kinsman Foundation, \$5,000, Scout Cabin Foundation Stabilization.</li> <li>OPRD Local Government Grant Program, \$600,000, Scout Cabin Rehabilitation, Mingus Bathroom, Ball Park Bathroom. The grant process is in the final phase staff will present the grant application 7/22/24. Grant awards will be announced in August 2024.</li> </ol>
u.	Establish a Boardwalk improvement and implementation plan		GH	<p>Staff has started plan development. While plan development is underway, the following improvement projects have been undertaken:</p> <ol style="list-style-type: none"> <li>Installed new lighting</li> <li>Replaced old flag poles</li> <li>Replaced brick work at entrance to Boardwalk</li> <li>Pigeon Spikes Installed</li> </ol> <p>Applied and awarded Travel Oregon grant for interpretive signs</p>	<p>Staff has developed the 5 year CIP Plan.</p> <p>The city was awarded a grant for \$65,300.00 from Travel Oregon for interpretive signs.</p>
<i>Work to Realize a New Library Facility</i>					
v.	Explore possible location options and related costs		JW/SP	State request for \$12M submitted, Federal request for \$2M submitted	Staff is preparing to put a bond issue for \$37M for the Downtown location on the November 2024 ballot.
			RC/NR	3/21/23 Hacker Architect presented 4 site analysis	
w.	Conduct a scientific survey of Coos Bay citizens to gauge support for a new Library and for potential locations and costs			3/21/23 Probolsky Research Library Bond Survey proposal presented to Council. Survey launched in June.	City contracted with Probolsky Research to develop an educational plan and bond vote. The plan is in progress. Staff is working to
<i>Facilities</i>					
x.	Begin a long-range planning process, needs assessment and identify possible funding sources to relocate the City Shops to a new location outside the FEMA floodplain and the tsunami inundation zone		GH/JW/JH	Not started	<p>Explore FEMA BRIC grant for funding</p> <p>Staff has commenced brainstorming ideas.</p>



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	y. Begin a long-range planning process and needs assessment and possible funding sources to replace the Empire Fire Station		MA/RC/NR	Not started	Business Oregon Seismic Upgrade grant for Eastside fire station was awarded for \$1,125,284
	z. Expand and update the City's 9-1-1 / Public Safety Dispatch Center	√	CC	URA approval of funding for upgrades ZCS Engineering contracted to provide engineering plans. Review design plans and advertise bidding process. Completed bidding process. Selected contractors for the	Expanded dispatch center, project will be completed at end of January or beginning of February 2024
<b>4. Addressing Housing and Homelessness</b>					Submitted infrastructure funding request for 8 large housing projects (public and private).
<i>Housing</i>					
	a. Consider accepting the draft preliminary 2022 Urban Growth Boundary expansion memo and Comprehensive Plan draft Urban Growth Management section 7.9 amendments as informational/advisory for further evaluation. Work to confirm status of the City's Urban Growth Areas (UGA) with Coos County and DLCD.		CSc	Council accepted in Feb 2023  Working with County to review and revise 1987 UGA Agreement.  6/7/23 - County Commissioners approved staff moving forward to update 1987 agreement including reaffirming UGAs, including expansion of City's UGB.  Looking into grant funding to help confirm understanding of City-County UGAs and to amend County zoning standards to allow higher resid. densities.  9/18 - City to partner with the County on a DLCD Technical Assistance Grant to complete UGB work (due 10/2). DLCD has suggested they are looking for ways to help the City accomplish a UGB expansion without a showing of need as required under current State rules.	City awarded DLCD TA Grant in the amount of \$75k to complete regional problem solving work related to the UGB.  Mayor appointed to serve on PAC. Project underway.
	b. Implementation of the multi-unity property tax (MUPTE) incentive program	√	RC/NR/CSy	Council approved MUPTE concept	Ordinance enacted to establish MUPTE program April 2, 2024.

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c. Undertake an audit of the of the City's Development Code in an effort to identify conflicts and to identify opportunities to reduce barriers to housing production		CSc	<p>Staff has already identified some existing code issues. 03/06/2023:asked DEA to provide a scope of work/cost to complete an initial Code audit with Council goals in mind.</p> <p>2/14 - PC reviewed Front Street/WH District standards.</p> <p>4/10 - PC reviewed Vacation Rental standards.</p> <p>Further work on identifying issues will continue through spring/summer 2023. Look further into what it would take to hire a consultant to complete code audit, including potential grant opportunities.</p> <p>Look further into what it would take to hire a consultant to complete code audit, including potential grant opportunities. DEA provided SOW and Cost (~\$40k) to complete Code Audit. Staff will use this as a basis to solicit informal written quotes from 3+ Consultants.</p> <p>Code Audit Project Underway: 8/26 - Contract for Code Audit &amp; Rewrite Project signed. 9/1 - Kick-Off Mtg. with Consultant. 9/15 - 2nd Mtg with Consultant.</p>	Project Underway: Staff working to move forward text amendments related to fence and sign standards, architectural design standards, and MX zone district.
d. Explore creation of a rental housing code		AL	Staff has done preliminary exploration and shared the idea with Council	Staff to explore further and develop information for consideration by Council.
<i>Homelessness</i>				
e. Seek funding opportunities to create additional emergency and transitional shelters in the community		RC/NR	Meetings scheduled with Advanced Health and Salvation Army	The Salvation Army has stood up a warming center in their newly renovated gym, which can hold up to 150 people
f. Working with Coos County and North Bend, to complete the necessary requirements of HB 4123, the Coordinated Homeless Response Pilot		DF/SK/NR	Grant Accepted, Advisory Board appointments, Contract w/RDI, Stakeholder meetings, Hired Homeless Coordinator, identified Office of Homeless Coordinator location	HB4123 funding is available until spent, no timeline. Additional funds coming through state to HB4123 group.
g. Continue to explore opportunities to reduce homelessness and the impacts of homelessness in our community			<p>Meetings scheduled with Advanced Health and Salvation Army; expanded Warming Center access</p> <p>Request to State for \$2.5 capital funds for facility; received partial request.</p>	Instated the Livability Committee which meets monthly.

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<p>h. Develop options to address the growing issue of abandoned shopping carts on streets, sidewalks and natural areas</p>		CC/TL	<p>Captain Lindahl presented regulation options at the May 23, 2023 Work Session            Captain Lindahl to present draft ordinance language and possible next steps July 25, 2023            Enacted shopping cart ordinance and implemented a Cart Watch Program</p>	Implemented a Cart Watch Program. Ongoing program.
<b>5. Economic Development</b>				
<p>a. Evaluate existing zoning, design standards, parking districts, existing Hollering Place Master Plan, etc., as applied to the core Empire business district area and consider possible changes to encourage and incentivize investment, development, and redevelopment</p>		JB/LD/SS JW/CS/NR	<p>Established Empire Blueprint committee URA awarded consultant contract</p> <p>6/13 - 1st PAC &amp; Planning Commission meetings. Notice went out to all affected owners/occupants within study area.</p> <p>Empire Area Blueprint is underway.            9/12 - 2nd PAC &amp; Planning Commission meetings. Stakeholder interviews majority complete; actively soliciting additional business owner input.            9/21 - Meet with CTCLUSI Leader's Circle            9/25 - Meet with CTCLUSI &amp; Coquille Tribal staff.            Dec 2023 tentatively scheduled 3rd PAC &amp; Planning Commission meeting to consider "alternatives".</p>	Empire Area Blueprint is underway. Tentative adoption scheduled for October 2024.
<p>b. Continue to fund and implement public infrastructure improvements identified in the Front Street Blueprint</p>		JH/JW/GH	<p>FY24 proposed budget includes \$1M funding</p> <p>Exploring potential project with Coos History Museum on walkway extension to Front St.</p> <p>Staff submitted grant through ODOT, but not successful. Staff requested feedback from ODOT. ODOT encouraged city to reapply in 2025.</p>	Preparing contract with local surveyor for land donation from Sause
<p>c. Work with the Coos Bay Downtown Association and prepare for the City's 150th Anniversary Celebration (September 2024)</p>		SK/LD CSc/NR/KB	3/21/23 Committee formed	Planning is well underway for the 150th Birthday Celebration. Fourth of July is the Official Kickoff, though we've had a few events already that touted the 150th Birthday! The VCB has been posting information about the birthday on social media as well. The CB Downtown Association is working on the details for the July 4th in Mingus Park and the fireworks over the bay are all set.
<b>6. Public Safety</b>				

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a. Explore creation of a fire safety inspection program for businesses and public areas in multi-family complexes		MA/AL	Scheduled to speak with Chamber of Commerce (Legislative Action Team) in July to discuss funding possibilities.	Council has adopted, by resolution, a modification to the business license fee schedule and fire inspection fee to support a self-funded proactive fire inspection program. Next steps include communicating with the business community the need and benefits of the program and train FD staff in inspection procedures.
b. Promote the goal of 1,200 homes in Coos Bay becoming "two weeks ready" in preparation for disaster		MA	Met with NW Natural to host "Get Ready Coos Bay" disaster fair in September	Completed "Get Ready Coos Bay" event.  Participated in a disaster preparedness fair at Pony Village (September 23).
c. Conduct a "tabletop" exercise to test and improve the City's emergency preparedness		MA	Hosted ICS 300/400 for management staff in June	
d. Promote the opportunity for reserve officers and volunteer fire fighters		CC/MA	02/23/23 two reserve officers were sworn-in  Conducted a recruitment "Fire Camp" with North Bend 4/29/23; Added 3 new Student Firefighters 6/15/23  Begin training process FD Student Academy runs 6/19 to 7/8/23  Fire Participated in a large trades expo (September 25) at Seven Feathers that reaches Coos, Curry, Douglas, Josephine, and Jackson counties to recruit fire science students to our intern program	Continue to expand our Reserve Officer program. The PD Reserve Academy started March 5, 2024 and CBPD has one reserve applicant attending. CBPD currently has two active Reserve Officers and this will hopefully make 3.
<b>7. Communication Between the City and Citizens</b>				
a. Consider adoption of a smart phone app and/or enhancements to the City website to let citizens report concerns	√	NR/CS	Website includes option for 'feedback' on every page and developed a citizen concern "hot button"	
b. Implement improvements in the Council Chambers to enhance live streaming of city meetings and virtual attendance		NR/CS	Audio project complete. Dais laptops ordered and delivered.  Laptops formatted and distributed to Council members.  Consider video improvements in council chambers.	The necessary modifications have been completed to hold Parks Commission Work Session at the Fire Hall.  Discuss new camera options with incoming IT company Systech.

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c.	Increase the use of social media and the City's digital newsletter as a method of communicating city and community related news		NR/CS	New platform for Newsletter implemented  Added consultant to increase social media posts & platforms  Library newsletter available through Granicus - started in July.	Staff continues to educate public about the city's Fats, Oil, and Grease (FOG) program through the Friday Update.  Staff continues an education campaign regarding the harmful affects of leaves in city streets and storm drain systems.
<b>8. City Manager Transition Plan</b>					
a.	Provide the Council with a proposed transition plan for review and consideration by the end of May 2023	✓	RC/NR	3/28/23 presentation to Council 05/2/23 Agreement approved.	
<b>9. Council Goal Tracking</b>					
a.	Include applicable goal(s) in Council / URA staff agenda reports	✓	RC/NR	Completed - available option on all staff reports	
b.	Present quarterly progress updates on adopted Council goals		RC/NR	Presentations to Council: 03/28/23, 6/27/23, 10/03/23, 01/23/04	06/25/24 presentation to Council
c.	Post the adopted Council Goals and quarterly updates on the City's website		RC/NR/CS	03/29/23 posted; 6/28/23 posted; 10/3/23 posted; 01/24/24 posted	06/25/24 posting following 06/2524 work session