MINUTES OF THE PROCEEDINGS OF THE CITY COUNCIL

March 21, 2017

The minutes of the proceedings of a regular meeting of the City Council of the City of Coos Bay, Coos County, Oregon, held at 7 p.m. in the Council Chambers at City Hall, 500 Central Avenue, Coos Bay, Oregon.

Those Attending

Those present were Council President Jennifer Groth and Councilors Lucinda DiNovo, Drew Farmer, Stephanie Kilmer, Stephanie Kramer, and Phil Marler. Mayor Joe Benetti was absent. City staff present were City Manager Rodger Craddock, City Attorney Nate McClintock, Finance Director Susanne Baker, Deputy Finance Director Amy Kinnaman, Public Works and Community Development Director Jim Hossley, Fire Chief Mark Anderson, and Police Chief Gary McCullough.

Flag Salute

Council President Jennifer Groth opened the meeting and asked Councilor Drew Farmer to lead the Council and assembly in the salute to the flag.

Public Comments

<u>Gail Small, Coos Bay:</u> stated she was a masters student in social work at Portland State University and serving an internship at the Nancy Devereaux Center. Ms. Small extended an invitation to the City Council and staff to attend a homeless summit to raise awareness of homeless issues, identify work currently being done, and establish work groups and action teams to lead the ongoing work. The "neighbors in our backyard" event was scheduled for April 14, 2017 from 10 a.m. to 3:30 p.m. at the Mill Casino and open to the public. Ms. Small provided the Council and staff with invitations to the event.

Brett Pruess, Coos Bay: stated he was the managing attorney for the Oregon Law Center, a statewide mandated law firm whose mission was to provide free legal services to low income individuals facing issues of critical need; locally the center focused on freedom from violence, freedom from discrimination, access to healthcare, public benefits, income maintenance, safe and affordable housing, and homelessness. Mr. Pruess stated people were not homeless by choice, were not shipped in from Portland or other areas, and were not all criminals; stated homeless were our community members and most of the time from Coos County; our most vulnerable neighbors, often Veterans, disabled, domestic violence survivors, and increasing they were families with small children. Mr. Pruess noted the success and/or failure of the upcoming homeless camp cleanup would depend on the intent and instruction from people in charge; noted the importance of compassion and humility from the volunteers; stated he was encouraged by City's current efforts and plans and thanked the City for coordinating and providing advanced notice. Councilor DiNovo inquired if Mr. Pruess had demographic information on the areas homeless population; suggesting the data could aid in finding solutions to the problems. Mr. Pruess stated he did not statistics due to the transient nature of the homeless population.

<u>Anna Marie Slate, Coos Bay</u>: stated she was currently homeless; prior to being homeless and still, was an advocate for homeless in Coos Bay for the past 15 years; stated she did not realize

City Council Minutes – March 21, 2017

until she became homeless just how many reasons people were homeless. Ms. Slate stated she was part of Homeless Solutions and wanted to help provide assistance with the homeless camp cleanup; pleaded with City to work with the community; noted several months ago Oregon Coast Community Action (ORCCA) provided local area homeless with camp kits which included things like tents and sleeping bags and she did want to see them in a dumpster. Ms. Slate stated Homeless Solutions was willing to help so that the homeless did not lose valuable items the community had provided.

Consent Calendar

Council President Jennifer Groth reviewed the consent calendar which consisted of 3a: approval of the minutes of February 28 and March 7, 2017; 3b: acceptance of the February 2017 accounts payable and payroll check registers; 3c: acceptance of the February combined cash report, and; 3d: acceptance of a Firehouse Subs grant award for Police K-9 equipment. Councilor DiNovo moved to approve the consent calendar approving the minutes of February 28 and March 7, 2017, accepting the February 2017 accounts payable and payroll check registers, accepting the February combined cash report, and accepting a Firehouse Subs grant for Police K-9 equipment. Councilor Kilmer seconded the motion which carried with Council President Groth and Councilors DiNovo, Farmer, Kilmer, Kramer, and Marler voting aye. Mayor Benetti was absent.

Presentation of Appreciation Plaques to Urban Renewal Advisory Committee Members

City Manager Craddock provided a brief history on the Urban Renewal Advisory Committee and presented an appreciation plaque to advisory committee member Scott Frasier for his service and assistance to the Urban Renewal Agency. Jim Berg, Joanne Moss, Andrew Locati, and Hillary Baker were not in attendance to receive their plaques.

Report by Marshfield High School Key Club

Marshfield High School (MHS) Key Club representatives Maireni Santana and Mixtli Rodriguez summarized upcoming Key Club activities, shared achievements by various MHS clubs and athletic teams, and thanked the Council for continued support and the opportunity to speak at the meeting.

Approval of Addendum to Perform an Archeological Study for the 6th Avenue Culvert Preplacement Project

Public Works and Community Development Director Jim Hossley stated in December 2015 the City Council approved the replacement of the culvert under 6th Avenue, located approximately 300 feet south of F Street in Eastside. Because construction of the project would be funded with federal dollars, environmental cross cutters were required. City would also be required to coordinate with additional state and federal agencies such as the Environmental Protection Agency, the Federal Emergency Management Agency (FEMA), State Historic Preservation Office (SHPO), etc. on the project. The additional coordination meant the City had to expand the scope of work required by The Dyer Partnership and amend the contract. On February 7, 2017 Council approved the amendment to perform the cross cutters. However, after Council approved the February 7th amendment, the Department of Environmental Quality (DEQ) and the

City Council Minutes – March 21, 2017

City received additional comments from FEMA and SHPO. The comments resulted in additional work in the form of hydraulic and archeological analysis. Current scope of work was minimal, but it was unknown if additional comments would be received from other state and federal agencies. Estimated cost for the additional hydraulic and archeological analysis was \$3,000; staff requested an additional contingency of \$7,000 to address unforeseen comments from outside review agencies which would bring the total contract amount to \$134,244.

Councilor Kilmer moved to approved an addendum to Thy Dyer Partnership contract for design and environmental permitting services for the 6th Avenue Culvert Replacement Project for the additional hydraulic and archeological analysis in the amount of \$3,000 and approved the additional contingency of \$7,000 to address unforeseen comments from outside review agencies for total amount not to exceed of \$134,244. Councilor DiNovo seconded the motion which carried with Council President Groth and Councilors DiNovo, Farmer, Kilmer, Kramer, and Marler voting aye. Mayor Benetti was absent.

<u>Acceptance of Oregon State Marine Board Grant to Resurface Boat Ramp Parking Lots –</u> <u>Acceptance Would Require Adoption of Resolution 17-05</u>

Public Works and Community Development Director Jim Hossley stated the City was awarded an Oregon State Marine Board (OSMB) grant for up to \$29,600 to rehabilitate the Empire and Eastside boat ramp parking lots. The scope of work involved crack sealing, seal coating, and restriping both parking lots with a City match of 20% or up to \$7,400. The existence of the grant award was not foreseen at the time the budget was prepared for current fiscal year. Therefore the Council would need to adopt resolution 17-05 for a supplemental budget making appropriations and accepting the grant award.

Council Farmer moved to adopt Resolution 17-05 and authorized the City Manager to enter into an Intergovernmental Agreement with OSMB for the award of a \$29,600 grant to rehab Empire and Eastside boat ramp parking lots. Councilor Kramer seconded the motion which carried with Council President Groth and Councilors DiNovo, Farmer, Kilmer, Kramer, and Marler voting aye. Mayor Benetti was absent.

Approval of the 2017-2020 IAFF Collective Bargaining Agreement

City Manager Rodger Craddock stated the labor contract between the City and the Coos Bay Chapter of the International Association of Fire Fighters (IAFF) local #2935 was due to expire on June 30, 2017. The City's bargaining team along with IAFF's bargaining team recently negotiated a successor three-year collective bargaining agreement (CBA). The proposed fiscal year (FY) 2017-2020 CBA was ratified by the members of IAFF local #2935 and now required Council approval.

City Manager Craddock noted in November/December 2016 the City had a public-sector labor attorney from the Local Government Personnel Institute (LGPI) review the current CBA with IAFF which resulted in a number of suggested non-economic language changes to provide clarity and ease of administration of the CBA. Mr. Craddock provided the Council with a summary of economic tentative agreements: No salary or cost of living adjustment (COLA) for fiscal year ending 2018 (FYE 2018); a 1% COLA increase for FYE 2019, and; a 1.5% COLA increase for FYE 2020. Union members acting in capacity of a higher classification would be

City Council Minutes – March 21, 2017

compensated at the higher rate for each full hour while working in the higher capacity. Certification pay: under proposed contract union members who already had their EMT intermediate certification would continue to be compensated at 4% in addition to their base rate of pay, but those receiving their EMT I or equivalent certification after July 1, 2017 would only receive 2% in addition to their base rate of pay. Union members who obtained or had their paramedic certification after July 1, 2019 would be entitled to 6% in addition to their base rate of pay. A person with both the EMT1 and paramedic certification would only receive pay for the paramedic certification. Under the proposed contract station transfer compensation would be eliminated.

City Manager Craddock stated the limited and reasonable economic changes to the proposed contract were made possible through the inclusion of desired changes to the shift schedule in the proposed successor agreement. Under the current CBA union members worked what was known as a 24/48 shift schedule under which the employee worked a 24-hour shift followed by 48 hours off-duty. The 24/48 shift schedule was utilized by a majority of fire departments across the United States. However, a number of fire departments were switching to a 48/96 shift schedule under which the employee worked a 48-hour shift followed by 96 hours off. While the yearly number of hours worked are identical under both shift schedules, the latter allowed more continuous time off periods for the employees and their families. Under the proposed contract, union members would switch to the 48/96 work schedule. The additional cost impact of all economic based changes in the proposed successor agreement across the department for the three-year contract period was estimated at \$71,729.

Councilor Kramer moved to approve the negotiated contract changes and allow the City Manager to sign a new three year labor contract with the Coos Bay Chapter of the International Association of Fire Fighters Local #2935. Councilor Kilmer seconded the motion which carried with Council President Groth and Councilors DiNovo, Farmer, Kilmer, Kramer, and Marler voting aye. Mayor Benetti was absent.

City Manager's Report

City Manager Rodger Craddock spoke regarding the homeless issue and upcoming homeless camp cleanup efforts; noted the City had responsibility to property owners. City Manager Craddock stated City was fortunate to have local community partners such as the Nancy Devereaux Center; noted Bill Richardson of Waste Connection volunteered to provide dumpsters for the cleanup effort. Councilor DiNovo commended City staff for their coordination efforts.

Council Comments

<u>Councilor Marler</u> stated the homeless issue was a regional problem and would take more than the City of Coos Bay to solve. <u>Councilor DiNovo</u> stated she was encouraged by the recent collaboration and communication between agencies to help solve the homeless problem. <u>Councilor Farmer</u> also expressed his appreciation for the collaboration between community partners to help address the homeless issue.

City Council Minutes - March 21, 2017

Adjourn

There being no further business to come before the Council, Council President Groth adjourned the meeting. The next regular Council meeting was scheduled for April 4, 2017 in the Council Chambers at City Hall.

Joe Benetti, Mayor

Attest: Susanne Baker, City Recorder